

(A Joint Venture of Govt. of Karnataka & Ministry of Railways)



ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟಿ ಉದ್ಯಮ)

Date: 22/05/2025

Notification No: K-RIDE/HR/195/Vacancy Notification/04/2025

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/ CONTRACTUAL BASIS

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 04 corridors with a total route length of 148.17 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

SI. No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.05.2025)	Qualification & Experience	Pay & Mode of Recruitment
01.	05/2025	General Manager (CIVIL)/E8	01	55 years	For Deputation: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Seventeen (17) years of Group 'A' IRSE service. OR Should have served minimum 17 years as Group A Service in State Govt/Central Govt./PSUs in State Govt/Central Govt/ PSUs. Out of which at least 2 years worked / experience in not below of SG/Dy. Chief Engineer Grade in the field of civil engineering.	Deputation- Parent Pay Plus applicable allowances
02.	06/2025	General Manager /E8 (Procurement)	01	55 years	For Deputation: Should be in SAG/NFSAG/SG or equivalent grade with minimum of Seventeen (17) years of Group 'A' IRSE/IRSME/IRSEE/IRSSE Service with experience of tendering & procurement etc. OR Should have served minimum 17 years as Group A Service in State Govt/Central Govt./PSUs with Preparation of tender documents, tender review, evaluation, arbitration, and conciliation as per Gol (Gol Guidelines etc). Out of which at least 2 years worked / experience in not below of SG/Dy. Chief Engineer Grade.	Deputation- Parent Pay Plus applicable allowances
03.	07/2025	General Manager /E8 (Electrical)	01	55 years	For Deputation: Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Seventeen (17) years of Group 'A' IRSEE service. OR Should have served minimum 17 years as Group A Service in State Govt/Central Govt./PSUs with knowledge of general electrical works/ Railway Electrification/ safety aspects designing/ supplying/ testing/ installation and commissioning of electrical works/ tendering and contract management/coordinating and interfacing with railway related disciplines such as OHE works/ commissioning and execution of electrical works and other interfacing and liaison works in the field of Electrical Engineering. Out of which at least 2 years worked / experience in not below of SG/Dy. Chief Engineer Grade. For Contractual: Bachelor Degree or equivalent Degree in Electrical Engineering from reputed University/Institute.	Deputation- Parent Pay Plus applicable allowances Contractual - GM(E8)- Rs.2,61,000/-

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Reg. Office:

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					The candidate from Electrical Engineering related Infrastructure Private Industries should have a total 22 years of executive experience in electrical engineering out of which minimum 10 years of experience of general electrical works/railway electrification/supply/testing/ installation and commissioning of electrical works in railway/metro. The candidates should have also atleast 02 years of experience just below post/grade.	
04.	08/2025	Addl. General Manager (AGM)/ Joint General Manager (JGM)/CIVIL (E7/E6)	01	55 years	For Deputation: i). Should be in SG / JAG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group A IRSE service. OR Should have served minimum 15 years as Group A Service in State Govt/Central Govt./PSUs in State Govt/Central Govt/ PSUs. Out of which at least 2 years worked / experience in not below of Deputy General Manager/Deputy Chief Engineer Grade in the field of civil engineering. For Contractual: Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. The candidate should have minimum of (16 years for AGM and 15 years of JGM) out of which at least 2 years worked/experience in just below post/grade. Work experience in Govt. / PSUs/reputed private organizations in the field of Civil Engineering in implementation/operation of Railway related infrastructure projects. Should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads / Tunnels / Metro Stations /Depot etc. Desirable Experience: i) Experience in railway doubling and new line projects Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iii) Knowledge of software like AutoCAD / Project Management / Planning software. v) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects/Metro station building.	Contractual- AGM(E7)- Rs.2,00,000/- JGM(E6)- Rs.1,75,000/- Deputation- Parent Pay
05.	09/2025	Sr. DGM / DGM/ Sr. Manager/ E5/E4/E3 (CIVIL)	05	55 years	For Deputation: Should be in Group A or Group B IRSE services and at least served minimum of four (4) years in Group A & (8) years in Group B Services. For Contractual: Full time Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute.	Deputation- Parent Pay

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Engineering in implementation/operation of Railway related infrastructure projects. Should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Metro Stations / Depot etc. The Candidate should have a minimum of (12 Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM). Out of which at least 2 years worked/experience in just below post/grade. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of software like AutoCAD / Project Management / Planning software. Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects/Metro station building 05. 10/2025 Sr. DGM / DGW Sr. Manager/ E5/E4/E3 (DESIGN) 55 years For Deputation: Should be in Group A or Group B IRSE services and at least served minimum of four (4) years in Group A & (8) years in Group B Services. For Contractual: Full time Bachelor Degree or Equivalent Degree in Architecture from Govt. recognized University / Institute. Registration with Council of Architecture OR Master in Urban Planning from Govt. recognized University / Institute. Bachelor Degree or equivalent Degree in Givil Engineering from reputed University/Institute. Preferable — Master's Degree in Structural/Geotech Engg.	Contractual-	Post qualification experience in the field of Civil					
i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of software like AutoCAD / Project Management / Planning software. Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects/Metro station building 05. 10/2025 Sr. DGM / DGM/ Sr. Manager/ E5/E4/E3 (DESIGN) 55 years For Deputation: Should be in Group A or Group B IRSE services and at least served minimum of four (4) years in Group A & (8) years in Group B Services. For Contractual: Full time Bachelor Degree or Equivalent Degree in Architecture from Govt. recognized University / Institute. Registration with Council of Architecture OR Master in Urban Planning from Govt. recognised University / Institute. Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Preferable - Master's Degree in Structural/Geotech Engg.	Sr. DGM (E5) Rs. 1,54,000/- pm DGM (E4) Rs. 1,47,250/- pm Sr. Manager (E3) Rs. 1,12,000/- pm	Engineering in implementation/operation of Railway related infrastructure projects. Should be a construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Metro Stations / Depot etc. The Candidate should have a minimum of (12 Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM). Out of which at least 2 years					
Sr. Manager/ E5/E4/E3 (DESIGN) Should be in Group A or Group B IRSE services and at least served minimum of four (4) years in Group A & (8) years in Group B Services. For Contractual: Full time Bachelor Degree or Equivalent Degree in Architecture from Govt. recognized University / Institute. Registration with Council of Architecture OR Master in Urban Planning from Govt. recognised University / Institute. Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Preferable - Master's Degree in Structural/Geotech Engg.		Experience in railway doubling and new line projects Experience of all phases of project i.e., planning, ender document preparation bidding execution, commissioning, post-commissioning etc., Experience and knowledge of safety aspects elating to railway construction including clearance and certification from CRS etc., Experience of software like AutoCAD / Project Management / Planning software. Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail					
Full time Bachelor Degree or Equivalent Degree in Architecture from Govt. recognized University / Institute. Registration with Council of Architecture OR Master in Urban Planning from Govt. recognised University / Institute. Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Preferable - Master's Degree in Structural/Geotech Engg.	<u>Deputation-</u> Parent Pay	Should be in Group A or Group B IRSE services and at least served minimum of four (4) years in	55 years	01	Sr. Manager/ E5/E4/E3	10/2025	05.
Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM) post qualification experience in the field of Civil Engineering in Designing and Planning of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads/Depots. Out of which at least 2 years worked/experience in just below post/grade. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc.,	Contractual- Sr. DGM (E5) Rs. 1,54,000/- pm DGM (E4) Rs. 1,47,250/- pm Sr. Manager (E3) Rs. 1,12,000/- pm	Full time Bachelor Degree or Equivalent Degree in Architecture from Govt. recognized University / Institute. Registration with Council of Architecture OR Master in Urban Planning from Govt. recognised University Institute. Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Preferable - Master's Degree in Structural/Geotech Engg. The Candidate should have a minimum of (11 Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM) post qualification experience in the field of Civil Engineering in Designing and Planning of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated boads/Depots. Out of which at least 2 years worked/experience in just below post/grade. Desirable Experience: Desirable Experience: Desirable Experience of all phases of projecti.e., planning, tender document preparation bidding execution,					

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(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟಿ ಉದ್ಯಮ)

						iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of software like AutoCAD / Project Management / Planning software. v) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects/Metro station building Knowledge of Software pertaining to design and project management The Candidate should be familiar with the Standard Codes and Practices followed for Bridges/ Viaduct, Elevated station Buildings, Underground stations and Depot Buildings and High rise Buildings in India. Experience and knowledge of co-ordinating and interfacing with different system disciplines associated with the Metro Rail/ Railway working and knowledge of software like Auto CAD/3D, 3D Max, REVIT, Sketchup, Photoshop, Lumion3D or any other BIM modelling software.	
	06.	11/2025	Sr. DGM / DGM/ Sr. Manager/ E5/E4/E3 (ELECTRICAL)	01	55 years	For Deputation: Should be in Group A or Group B IRSEE services and at least served minimum of four (4) years in Group A & (8) years in Group B Services. For Contractual: Full Time BE/B.Tech or equivalent in the Electrical & Electronics Engineering from Govt. recognized University / Institute. The Candidate should have a minimum of (11 Years for Sr. Manager, 13 Years for DGM & 14 Years for Sr. DGM) post qualification experience in the field of Electrical and Rolling stock and Knowledge of Coordination and interfacing with Railways and other departments such as E&M Works, planning, tender document preparation, execution and commissioning of E&M Systems. Preparation/review of design drawings/ documents related to E&M systems, Safety aspects related to Railway/Metro/RRTS/NHRCL etc., Out of which at least 2 years worked/experience in just below post/grade. Desirable Experience: i) Has carried out Testing commissioning, validation and Type tests of Metro coaches. Expertise in vehicle control circuits of metro coaches. ii) Should have involved in IOH/POH of electrical equipment of metro coaches. Troubleshooting of electrical equipment and subsystems of metro systems.	Deputation- Parent Pay Contractual- Sr. DGM (E5) Rs. 1,54,000/- pm DGM (E4) Rs. 1,47,250/- pm Sr. Manager (E3) Rs. 1,12,000/- pm
	07.	12/2025	Manager/Dy. Manager (DM)/Asst. Manager	06	55 years	For Deputation: 1. Should be in Group 'B' or Group 'C' service for at least 5 years in Civil Engineering.	Deputation- Parent Pay
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		/ A B AV / C D / H				
		(AM)/ CIVIL (E2/E1/E0)			For Contractual: B.E / B.Tech in Civil discipline from Govt. recognised Institute / University Work experience of minimum for 5 years/7 years/10 years (for AM/DM/Manager respectively, out of which at least 2 years worked/experience in just below post/grade) in Govt. / PSUs /reputed private organizations in the field of Civil Engineering. Should be in Junior Project Manager Level, construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, execution, commissioning, post-commissioning, safety aspects related to construction etc. iii) Knowledge of Software like 3D AutoCAD, BIM / project software / planning software iv) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects	Contractual- Manager(E2)- Rs.80,000/- DM(E1)- Rs.70,250/- AM(E0)- Rs.53,250/-
08.	13/2025	Manager/Dy. Manager (DM)/Asst. Manager (AM)/ PLANNING (E2/E1/E0)	02	55 years	For Deputation: Should be in Group 'B' or Group 'C' service for at least 5 years in Civil Engineering. For Contractual: B.E / B.Tech in Civil discipline from Govt. recognized Institute / University Work experience of minimum for 5 years/7 years/10 years (for AM/DM/Manager respectively out of which at least 2 years worked/experience in just below post/grade) in Govt. / PSUs /reputed private organizations in the field of Civil Engineering related to preparation of station yard drawings, finalization of railway alignment for new lines/doubling. Knowledge of Software like 3D AutoCAD, BIM / project software / planning software Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, execution, commissioning, post-commissioning, safety aspects related to construction etc. iii) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects	Deputation-Parent Pay Contractual- Manager(E2)-Rs.80,000/- DM(E1)-Rs.70,250/- AM(E0)-Rs.53,250/-
09.	14/2025	Manager/Dy. Manager	01	55 years	For Deputation: Should be in Group 'B' or Group 'C' service for at least 5 years in Electrical experience.	Deputation- Parent Pay

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		(DM)/Asst. Manager (AM)/ ELECTRICAL (OHE) (E2/E1/E0)			For Contractual: B.E / B.Tech in Electrical Engineering from Govt. recognised Institute / University. Work experience of minimum for 5 years/7 years/10 years (for AM/DM/Manager respectively out of which at least 2 years worked/experience in just below post/grade) Railway related disciplines such as Track laying works, Signalling and Electrification, preferably for OHE works, safety aspects relating to Railway construction and operations etc	Contractual- Manager(E2)- Rs.80,000/- DM(E1)- Rs.70,250/- AM(E0)- Rs.53,250/-
					Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.	
10.	15/2025	Manager/Dy. Manager (DM)/Asst. Manager (AM)/ ELECTRICAL (MEP) (E2/E1/E0)	02	55 years	For Deputation: Should be in Group 'B' or Group 'C' service for at least 5 years in Electrical experience. For Contractual: B.E / B.Tech in Electrical Engineering discipline from Govt. recognised Institute / University. Work experience of minimum for 5 years/7 years/10 years (for AM/DM/Manager respectively out of which at least 2 years worked/experience in just below post/grade) in metro Rail/Railway/Railway PSU in Electrical Engineering in implementation/ operation of Railway related infrastructure projects such as Metro/ MRTS etc., with experience in MEP/HVAC. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc.	Deputation-Parent Pay Contractual- Manager(E2)-Rs.80,000/- DM(E1)-Rs.70,250/- AM(E0)-Rs.53,250/-
11.	16/2025	Manager/Dy. Manager (DM)/Asst. Manager (AM)/ PROCUREMENT (E2/E1/E0)	01	55 years	For Deputation: Should be in Group 'B' or Group 'C' service for at least 5 years in Preparation of tender documents, tender review, evaluation, arbitration, and conciliation as per Gol (Gol Guidelines etc). For Contractual: B.E / B.Tech in Civil discipline from Govt. recognised Institute / University. Work experience of minimum for 5 years/7 years/10 years (for AM/DM/Manager respectively out of which at least 2 years worked/experience in just below post/grade) in metro Rail/Railway/Railway PSU in tendering/procurement/Contracts department with	Deputation- Parent Pay Contractual- Manager(E2)- Rs.80,000/- DM(E1)- Rs.70,250/- AM(E0)- Rs.53,250/-

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					experience in Tendering and Contract Management like preparation of tender documents, tender review, evaluation, knowledge of dealing with funding agencies tender documents, FIDIC contracts, arbitration, and conciliation as per Gol(Gol Guidelines etc. Desirable Experience: i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., planning, tendering, document preparation, etc. iii) Experience in KTPP Portal etc.	
12	17/2025	Manager/Dy. Manager (DM)/Asst. Manager (AM)/HR (E2/E1/E0)	01	55 years	For Deputation: Should be in Group 'B' or Group 'C' service for at least 5 years in Human Resources / Personnel Management / Industrial Relations etc. For Contractual: Any Graduate / Post Graduate or MBA/MSW in Human Resources from Government recognized University / institute. Work experience of minimum for 5 years/7 years/10 years (for AM/DM/Manager respectively out of which at least 2 years worked/experience in just below post/grade) in Govt. / PSUs /reputed private organizations in the field of Human Resource. Should be in Statutory Compliance, Implementation of HR Policies, Pay roll and recruitment process, contract labour management, Statutory welfare, Talent Acquisition Management etc. Desirable Experience: i) Experience in handling project related HR matters/ ERP / SAP based Human Resource Management system in Public sector enterprises	Contractual- Manager(E2)- Rs.80,000/- DM(E1)- Rs.70,250/- AM(E0)- Rs.53,250/- Deputation- Parent Pay
13.	18/2025	Sr. Executive/ Executive/ CIVIL (NE3/NE4)	09	45 years	For Contractual: Diploma in Civil Engineering or B.E / B.Tech in Civil discipline from Govt. recognized Institute / University NE4-BE with 2 Years / Diploma with 5 years work experience in civil engineering preferably in Railway related infrastructure projects OR NE 3-BE with 1 Year / Diploma with 3 years work experience in civil engineering preferably in Railway related infrastructure projects Desirable Experience i) Experience in railway doubling and new line projects ii) Experience & working knowledge in software, Railway Bridge Drawings, 3D Auto Cad, BIM, Staad Pro REVIT & PRIMAVEERA etc.,	Sr. Executive NE-4 :Rs.39,000/- Executive NE-3: Rs.30,000/-

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Prestressed concrete girder/Precast in MetorRata projects Sr. Executive Executive Executive Executive Executive Executive Executive Electrical (NE3/NE4) Sr. Executive Executive Electrical (NE3/NE4) Sr. Executive Execut			T				
Executive/ Electrical (NE3/NE4)							
Executive/HR (NE3/NE4)	14.	19/2025	Executive/ Electrical	03	45 years	Diploma / Engineering graduate/Diploma in Electrical & Electronics Engineering NE4-BE with 2 Years / Diploma with 5 years work experience in Electrical engineering preferably in Railway related infrastructure projects OR NE 3-BE with 1 Year / Diploma with 3 years work experience in Electrical engineering preferably in Railway related infrastructure projects Desirable Experience: i) Experience in Design/ Manufacturing/ Maintenance of Propulsion/Transmission/ Auxiliary system ii) Design Analysis software.	NE-4 Rs.39,000/- Executive NE-3:
Sr. Executive (Media Support) Sr. Executive (Media Support) Sr. Executive (Media Support) Should have minimum 3 years' experience in graphic designing, social media management and Public Relations. Knowledge of KANNADA and English language is mandatory. Experience in professional camera handling is preferred. Certificate course in any design and video editing software preferred. Desirable Experience: i) Preparation, processing and dissemination of relevant information on Public Platforms / social media handles and other forums. ii) Organizing PR related works for company events, brand promotion activities. Sr. Executive Civil/GATE (NE4) 17. 22/2025 Sr. Executive/ Civil/GATE (NE4) Sr. Executive Ne4: Civil Engineering degree with minimum 60 percentile of valid GATE Score as on date of the notification.	15.	20/2025	Executive/HR	01	45 years	Any degree from Government recognized University / institute. NE4/NE3- Minimum 3 years for NE4 & 1 year experience for NE3 in HR, Administration, statutory compliance, personnel management, payroll management, SAP etc., Desirable Experience: i) Experience in handling ERP related to HR issues ii) Knowledge of labour Laws and handling industrial relations	NE-4: Rs.39,000/- (Executive) NE-3:
Civil/GATE (NE4) Civil Engineering degree with minimum 60 NE-4: percentile of valid GATE Score as on date of the notification.	16.	21/2025	Executive	01	45 years	For Contractual: Degree in journalism and masters in electronic Media. Should have minimum 3 years' experience in graphic designing, social media management and Public Relations. Knowledge of KANNADA and English language is mandatory. Experience in professional camera handling is preferred. Certificate course in any design and video editing software preferred. Desirable Experience: i) Preparation, processing and dissemination of relevant information on Public Platforms / social media handles and other forums. ii) Organizing PR related works for company	consolidated pay of ₹39,000/-(NE4 grade) & ₹30,000/- (NE3 grade)
TOTAL 48	17.	22/2025	Civil/GATE	10	30 years	Civil Engineering degree with minimum 60 percentile of valid GATE Score as on date of the	NE-4 :
TOTAL TO			TOTAL	48			

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ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟಿ ಉದ್ಯಮ)

a). <u>Deputation</u>: Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company b). <u>Contractual</u>: The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will

be extended as per rules of the Company.

A. GENERAL CONDITIONS FOR RECRUITMENT OF VACANCIES NO. 5/2025 to 21/2025.

II. DURATION (TENURE):

- i) Deputation: Initially 3 year's extendable based on performance.
- ii) Contractual: Initially 3 year's extendable based on performance.
- III. APARs & GRADING (FOR DEPUTATION): Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

IV. SELECTION PROCESS:

- i) Age may be relaxed in case of Deputation candidates only.
- ii) Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.
- iii) The applicant should have worked in lower grade for atleast 02 years.

V. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VI. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect
- or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

VII. INSTRUCTIONS FOR APPLYING:

- a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.
- b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. Online application A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on https://kride.in/career-in-k-ride The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.
- c. Last date of receipt of duly filled in application is 23/06/2025.
- d. K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

B. GENERAL CONDITIONS FOR RECRUITMENT OF EXECUTIVE/CIVIL (NE3) THROUGH GATE – VACANCY NO. 22/2025. DURATION (TENURE):

- i) The tenure of contract appointment will be initially for a period of 3 (three) years.
- ii) The contract of appointment may be terminated by either side by giving **3 months' notice** or by paying the contractual remuneration of three months in lieu of notice period, if the circumstances so warrant.

Reg. Office:

IX.

Samparka Soudha, 1st Floor, Opp. Orion Mall, Dr. Rajkumar Road, Rajajinagar 1st Block, Bangalore -560010. CIN: U60100KA2000PLC028171 Ph: +91 080-24482800 Email: mdkride@gmail.com

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ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟೆ ಉದ್ಯಮ)

X. SELECTION PROCESS:

- 1. The selection will be made strictly as per merit, on the basis of valid GATE score. Short-listed candidates will be called for verification of the original documents.
- 2. If equal GATE score is obtained by two or more candidates, then the age of the candidate will be taken into consideration for preparing the merit list. The elder candidate will be shown as senior in the merit list.
- 3. The appointment of selected candidate is subject to final verification of educational qualification, age, and verification of antecedent/character of the candidate.
- 4. KRIDE also reserves the right to cancel part or whole of any recruitment process at any stage.
- 5. Candidates should fill in the application on-line mode only.
- 6. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
- 7. The candidates shall have to appear for document verification as and when called, at their own cost.

XI. MISCELLANEOUS

- 1. Documents in support of qualification shall be upload while submitting online application. They shall also upload the copy of hall ticket for having appeared GATE (Graduate Aptitude Test in Engineering). Non-submission of documents will lead to rejection of application at any stage during the process of recruitment.
- 2. Candidates are requested to update GATE hall ticket number and marks scored in the space provided in the website.
- 3. The number of vacancies indicated in this Notification is provisional and may increase or decrease depending upon the actual need. KRIDE also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.

XII. LAST DATE FOR RECEIPT OF APPLICATIONS:

- a. <u>Online application</u> A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on https://kride.in/career-in-k-ride The applicant shall submit the application & upload supporting documents i.e., relevant certificates, GATE halt ticket and marks scored in GATE, testimonials in support of qualification and experience.
- b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, etc., will be summarily rejected.
- c. Super scribing the envelop as "APPLICATION FOR THE POST OF EXECUTIVE/CIVIL (THROUGH GATE)".
- d. Last date of receipt of duly filled in application is 23/06/2025.

K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

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