



5 DECADES OF UNEARTHING ENERGY

भारत कोकिंग कोल लिमिटेड
(कोल इण्डिया लिमिटेड की एक अनुसंगी कंपनी)
BHARAT COKING COAL LIMITED
(A Subsidiary of Coal India Limited)
(एक मिनीरत्ना कंपनी / A Mini Ratna Company)
(भारत सरकार का उपक्रम / A Government of India Undertaking)

कर्मचारी स्थापना विभाग

Ref No-BCCL/PA-V/Departmental Selection/2025/ 7173-7183 Date- 09-06-2025

INTERNAL NOTIFICATION

Applications are invited from the departmental candidates, possessing Minimum qualification, required for selection to the under mentioned post, to fulfill the vacancy as per MPB 2024-25:

Post/Minimum Qualification:

Sl.No.	Post & Grade	Minimum Qualification
1.	Dozer Operator (T) Excv. Cat. D	Class-VIII with HMV License and endorsement for Tractor Driving
2.	Dumper Operator Excv.(T) Cat. D	Class-VIII with HMV License
3.	Shovel Operator (T) Excv. Cat. D	Matriculate
4.	Driver (T) Cat.II	a) Must have passed Class-VIII standard b) Must be in possession of driving license for heavy vehicle
5.	Drill Operator (T), Excav. Cat D	Class-VIII standard
6.	Crane Operator (T), Excav. Cat D	Class-VIII with HMV License
7.	Grader Operator (T), Excav. Cat D	Class-VIII with HMV License and endorsement for tractor driving.
8.	Payload Operator (T), Excav. Cat D	Class-VIII with HMV License

Terms and Conditions:

1. The admissibility of application of a candidate shall be subject to the following conditions:-

23/6/2025

- a) Only permanent employees who have fulfilled the minimum prescribed qualification as mentioned against the post, as on 30.09.2024 may apply.
 - b) Trainees are not eligible to apply.
 - c) If a candidate in a higher post/grade applies for a notified post he has to submit an undertaking that if selected, he is ready to accept lower post/grade and will not raise any dispute on this issue. However his basic pay will be protected on selection.
 - d) Candidate must have minimum "GOOD" CR rating for the completed year of service and in case of candidates who have completed more than 03 years of service, then CR rating for last 03 years will be required.
 - e) Vigilance / Departmental Clearance of the candidate shall be "Clear".
2. The Selection of candidate shall be subject to vacancy as per the Approved Manpower Budget of BCCL in force at the time of final selection.
 3. Applicants will be called for the trade/selection test on the date and venue decided by NEE Dept,HQ.
 4. Selection will be through trade/aptitude test. The test will be of 100 marks. The candidate shall be tested for his/her driving skills, familiarization with the vehicle, knowledge of traffic rules and regulations. For general candidates pass marks will be 40 out of 100 marks and for SC/ST candidates pass marks will be 35 out of 100 marks.
 5. On the basis of marks obtained in the trade test a panel will be prepared:
 - a) In case two or more candidates secure equal marks in the test, the date of appointment will be taken into consideration for determining the seniority of the candidate.
 - b) Even after considering the date of appointment the tie persists, the DOB of the candidate shall be taken into consideration for determining the final seniority and the candidate senior in age will be kept above in the panel.
 6. Final Merit list will be drawn from the panel as per vacancy position, norms, Cadre Scheme, Vigilance clearance, etc. and the name of eligible candidates will be recommended as per the merit list.
 7. Educational certificate (shall be issued by an institute/school recognized by the Govt.) and driving license of the candidates will be sent to the concerned authorities for verification.
 8. Reservation quota for SC&ST candidates shall be considered as per govt. norms/ guidelines.

9/9/2024

9. Candidate shall note that at any stage of selection or later, if he/she is found indulging in any misconduct, the candidature will be summarily rejected and disciplinary action will be initiated as per the Certified Standing Orders.
10. Director (Personnel), BCCL reserves the right to modify/ alter/ restrict/ cancel the selection process, at his discretion without assigning any reasons whatsoever. The decision of Director (Personnel), BCCL shall be final.
11. Selected candidates could be posted in any Area/Unit/HQ Establishment of BCCL.
12. Candidates are required to bring the Identity card bearing the photograph of the candidate, issued by the company for appearing in the Trade test.
13. Any amendment/modification relating to this internal notification will be notified on BCCL website only. Candidates are advised to check the BCCL website regularly.
14. In case of any doubt, English Version of Internal Notification will be treated as final and valid.

How to Apply:

1. Eligible candidates are advised to apply in the prescribed application for selection to the post. The application format may be downloaded from BCCL website i.e **www.bcclweb.in----->infobank----->careers in bccl.**
2. Candidates are advised to go through the terms and conditions of the notification carefully, assessing his/her eligibility in accordance with the qualification, caste, other norms etc.
3. **Please attach self-attested copies of all relevant documents from the following list :**
 - a) Passing certificate of class VIII standard/Matriculate Certificate in case of Shovel Operator issued by a school/institute recognized by the Govt.
 - b) Valid Driving Licence for heavy vehicle.
 - c) Valid Caste Certificate issued by the competent authority (if applicable) in case of SC/ST.

29/10/2021

4. Incomplete applications or applications received after the due date or without signature of the candidate/ without relevant documents/ not through proper channel will be rejected.

Important Dates

Start Date of Submission of Applications	09.06.2025
Last Date of receipt of Applications at Area/HQ unit.	23.06.2025
Last Date of receipt of Applications with all relevant documents at NEE Dept., BCCL, HQ	07.07.2025
Date of Trade Test.	Will be notified on BCCL website

- Encl: 1. Application Proforma
2. Format of Undertaking

Approved
09/06/2025.
Dy. GM (HR/NEE)
[Signature]

Copy to (through E-mail)

1. All Area GMs, BCCL
2. All GMs/HoDs, BCCL HQ
3. GM (System)- For uploading the notification on BCCL website please.
4. GM, Washery Division
5. CMO(I/C),CHD, KNH, RHB
6. All APM, BCCL- For wider circulation. Further the details furnished by the employee in his/her application must be verified from his/her Service Records and certified by the concerned Personnel Executive.
7. APMs/AMOs- All Area, BCCL
8. Manager(P)/NEE
9. I/C Sinidih workshop, CWEB, Ekra Central Store, Golakdih workshop, BTA
10. Notice Board- HQ/ Concerned File.



-: आवेदन का प्रारूप :-

आवेदित पद का नाम:-

- (1) आवेदक का नाम :
- (2) पदनाम :
- (3) भूमिगत या सतह पर :
- (4) पिता/पति का नाम :
- (5) कर्मी संख्या :
- (6) वर्तमान कैटेगरी/ग्रेड :
- (7) वर्तमान कैटेगरी/ग्रेड में आने की तिथि :
- (8) जन्म तिथि (कम्पनी रिकॉर्ड्स के अनुसार) :
(शैक्षणिक योग्यता प्रमाण पत्र या कम्पनी रिकॉर्ड्स जिसमें जन्म तिथि अंकित हो की स्व-सत्यापित प्रति संलग्न करें)
- (9) नियुक्ति तिथि :
(नियुक्ति पत्र की स्व-सत्यापित प्रति संलग्न करें)
- (10) शैक्षणिक योग्यता :
(शैक्षणिक योग्यता प्रमाण पत्र की स्व-सत्यापित प्रति संलग्न करें)
- (11) तकनीकी योग्यता :
(तकनीकी योग्यता प्रमाण पत्र की स्व-सत्यापित प्रति संलग्न करें)
- (12) क्या अनुसूचित जाति/जनजाति हैं:
(अनुसूचित जाति/जनजाति की अवस्था में वैध जाति प्रमाण पत्र की स्व-सत्यापित प्रति संलग्न करें)
- (13) वर्तमान पदस्थापना स्थल :
(विभाग/इकाई/क्षेत्र/मुख्यालय दर्शाये)

नियंत्रण
पदाधिकारी
द्वारा सत्यापित
नवीनतम
पासपोर्ट साईज
फोटोग्राफ
चिपकायें

संलग्न:-

1. शैक्षणिक योग्यता प्रमाण पत्र जिसमें जन्म तिथि दर्शायी गयी हो, का स्व-सत्यापित छायाप्रति।
2. शैक्षणिक योग्यता एवं तकनीकी योग्यता की स्व-सत्यापित छायाप्रति।
3. नियुक्ति पत्र की स्व-सत्यापित छायाप्रति।
4. पहचान पत्र की स्व-सत्यापित छायाप्रति।
5. पासपोर्ट साईज फोटोग्राफ की नियंत्रण पदाधिकारी द्वारा सत्यापित 02 (दो) प्रति।
(एक प्रति आवेदन फॉर्म में चिपकाना है)
6. अनुसूचित जाति/जनजाति की अवस्था में वैध जाति प्रमाण पत्र की स्व-सत्यापित छायाप्रति।

घोषणा

मैं यह घोषित करता/करती हूँ कि मेरे द्वारा ऊपर दी गयी सारी जानकारी सत्य और सही है। यदि यह गलत पाया जाता है तो मेरे ऊपर कम्पनी द्वारा नियमानुसार अनुशासनात्मक कार्यवाही की जा सकती है एवं मेरे उम्मीदवारी को रद्द किया जा सकता है। ऊपर दी गयी जानकारी से संबंधित स्व सत्यापित कागजातों को संलग्न कर दिया गया है।

आवेदक का हस्ताक्षर:

दिनांक:

For Official use only

आवेदक द्वारा उपरोक्त में दिया गया विवरण को कंपनी रिकॉर्ड से चेक किया गया है, जो सही पाया गया है।

संबंधित कार्मिक अधिकारी

नियंत्रण पदाधिकारी का हस्ताक्षर

नाम:

पदनाम:

कोलियरी/क्षेत्र/मुख्यालय:

दिनांक:

UNDERTAKING

Sub: Acceptance of lower post/grade on departmental selection
Ref: Notification dt-

I, _____ (name), _____ (Pers. No), _____
Designation/grade/category, posted at _____ (Place of posting) have
applied for the post of _____ (designation/grade). If I am selected to the said
lower post/grade, I will accept it and will not raise any dispute on this issue in
any form.

Signature
Date-